



AUTISM & NEURODIVERSITY
NORTH SCOTLAND

Job Description for Neurodiversity Support Worker (NDSW) A-ND Highland

Location: A-ND Highland, Unit 9-10, Bridgend Road, Dingwall, IV15 9SL.

Salary: £25,529.40 per annum (additional sleepover allowance paid for hours between 10pm-7am).

Closing date: End of October 2024

Interview date: tbc (held in person, in Dingwall)

Start Date: tbc (Service Launches in October 2024)

Induction Week: tbc

Roles available and Shift Patterns:

- ∞ **Full-Time:** 3 days on, 4 days off on a rolling rota (12-hour shifts: 7am-7pm, 8am-8pm, 9am-9pm, or 10am-10pm).
- ∞ **Part-Time (1/3):** 1 day on (12-hour shifts), 3 days off on a rolling rota, with FTE salary.
- ∞ **Part-Time (1/4):** 1 day on (12-hour shifts), 4 days off on a rolling rota, with FTE salary.
- ∞ **Sessional:** Minimum of one 6-hour shift per month.

Are you passionate about supporting neurodiverse children, young people, and adults? Do you want to make a meaningful impact on the lives of individuals and their families? A-ND (www.a-nd.org.uk) is seeking dedicated and enthusiastic Neurodiversity Support Workers (NDSW) to join our team in Dingwall, Highlands.

The Role

As a Neurodiversity Support Worker, you will provide direct, one-to-one support to neurodiverse children, young people, some adults, and their families. This role is both varied and rewarding, offering you the opportunity to engage in a wide range of activities, including:

- ∞ **Breakfast Club:** Assisting children with a structured start to their day at our Dingwall facilities.
- ∞ **Stay and Play Sessions:** Facilitating engaging and supportive play sessions for children and their families, based at our Dingwall facilities.



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- ∞ Afterschool Support and Care: Providing essential afterschool activities and care to help children and young people thrive, based at our Dingwall facilities.
- ∞ Playscheme and Clubs: Leading activities during weekends and school holidays, ensuring that children and young people have access to supportive and stimulating environments, based at our Dingwall facilities.
- ∞ Home Care and Support: Delivering care and assistance within the homes of our children, adults, and families within a 15-mile radius of our Dingwall facilities.

What We Offer

- ∞ A competitive salary with a variety of shift patterns to suit your lifestyle.
- ∞ A chance to work in a supportive and collaborative environment within a strong team of around 20 professionals.
- ∞ Comprehensive induction and ongoing training, including access to SVQ Level 2 and 3 after one year of continued service.
- ∞ The opportunity to make a real difference in the lives of neurodiverse individuals and their families.
- ∞ Access to state-of-the-art facilities at Dingwall and within the local community.

Requirements

Preferred: Valid driver's license, although non-drivers will be considered if all other criteria are met.

Essential: A passion for working with neurodiverse individuals and a commitment to providing high-quality, person-centred care and support. Must register with SSSC.

Desirable: Previous experience in a similar role and relevant qualifications, although full training will be provided.

How to Apply

If you're ready to embark on a fulfilling and impactful career with A-ND, we'd love to hear from you. Please submit your CV and a cover letter explaining why you're the ideal candidate for the role.

Join us at A-ND and be part of a team that's dedicated to making a difference. Together, we can support neurodiverse children, young people, and adults in reaching their full potential.

Apply Now: jobs@a-nd.org.uk



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Start Date: tbc

Induction Week: tbc

Contact Information: For any inquiries, please reach out to Kirstie Wallace on 07749577186 Kirstie.wallace@a-nd.org.uk or Holly Hiles on 07526504400 or Holly.hiles@a-nd.org.uk

We look forward to welcoming you to our team!